Form 990

Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

2014 Open to Public Inspection

OMB No. 1545-0047

| A             | For the 2014 c                  | alendar year, or tax year beginning , and ending   |         |                     | D Familian         | identification | n number          |
|---------------|---------------------------------|--|---------|---------------------|--------------------|----------------|-------------------|
| В             | Check if applicable:            | C Name of organization   |         |                     | D Employer         | identificatio  | n number          |
|               | Address change                  | KULEA CHILDCARE VILLAGES, INC.   |         | 80-0520944          |                    |                |                   |
|               | Name change                     | Doing business as  |         | Room/suite          | E Telephone        |                | 4                 |
|               |                                 | Number and street (or P.O. box if mail is not delivered to street address)  5 HENRI COURT  |         | Room/suite          | L relephone        | Hamber         |                   |
|               | Initial return<br>Final return/ | City or town, state or province, country, and ZIP or foreign postal code   |         |                     | -                  |                |                   |
|               | terminated                      |  |         |                     | G Gross rece       | ints \$        | 224,029           |
|               | Amended return                  | ATKINSON NH 03811  F Name and address of principal officer:  |         |                     | G 010331000        | iptoψ          | _ =               |
| П             | Application pending             | P Name and address of principal officer.   |         | H(a) Is this a gr   | oup return for su  | bordinates?    | Yes X No          |
|               | Application pending             |  |         | H(b) Are all sub    | ordinates inclu    | ded?           | Yes No            |
|               |                                 |  |         |                     | " attach a list. ( |                | ins)              |
|               |                                 |  |         |                     | •                  |                |                   |
| 1             | Tax-exempt status:              | X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or 527  |         | 1                   |                    |                |                   |
| J             | Website: ► 1                    | I/A  |         | H(c) Group exe      |                    |                | NU                |
| K             | Form of organization            | X Corporation Trust Association Other  | L Ye    | ear of formation: 2 | 1009               | M State of I   | egal domicile: NH |
| F             |                                 | ummary   |         |                     |                    |                |                   |
|               |                                 | escribe the organization's mission or most significant activities:   |         |                     |                    |                |                   |
| ø             | CARI                            | NG FOR ORPHANS IN AFRICA   |         |                     |                    |                |                   |
| au            |                                 |  |         |                     |                    |                |                   |
| & Governance  |                                 |  |         |                     |                    |                |                   |
| 0             | 2 Check th                      | is box  if the organization discontinued its operations or disposed of more that   | an 25   | % of its net as     | sets.              | _              |                   |
| නේ            | 3 Number                        | of voting members of the governing body (Part VI, line 1a)   |         |                     | 3                  | 7              |                   |
| es            | 4 Number                        | of independent voting members of the governing body (Part VI, line 1b)   |         |                     | 4                  | 6              |                   |
| Activities    | 5 Total nu                      | mber of individuals employed in calendar year 2014 (Part V, line 2a)   |         |                     | 5                  | 1              |                   |
| cţi           | 6 Total nu                      | mber of volunteers (estimate if necessary)   |         |                     | 6                  | 0              |                   |
| ٩             | 7a Total un                     | related business revenue from Part VIII, column (C), line 12   |         |                     |                    |                | 0                 |
|               | b Net unre                      | lated business taxable income from Form 990-T, line 34   |         |                     | 7b                 |                | 0                 |
| _             |                                 |  | _       | Prior Ye            | ear                | Cu             | rrent Year        |
| a)            | 8 Contribu                      | tions and grants (Part VIII, line 1h)  |         |                     |                    |                | 208,984           |
| 2             | 9 Program                       | service revenue (Part VIII, line 2g)   | -       |                     |                    |                | 0                 |
| Revenue       | 10 Investm                      | ent income (Part VIII, column (A), lines 3, 4, and 7d)   | -       |                     |                    |                | 0                 |
| œ             | 11 Other re                     | venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)   |         |                     |                    |                | 7,657             |
|               | 12 Total rev                    | venue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)   |         |                     |                    |                | 216,641           |
|               | 13 Grants a                     | and similar amounts paid (Part IX, column (A), lines 1–3)  | L       |                     |                    |                | 0                 |
|               | 14 Benefits                     | paid to or for members (Part IX, column (A), line 4)   |         |                     |                    |                | 0                 |
| co.           | 45 0.1                          | , other compensation, employee benefits (Part IX, column (A), lines 5–10)  |         |                     |                    |                | 27,012            |
| Expenses      | 16a Professi                    | onal fundraising fees (Part IX, column (A), line 11e)  |         |                     |                    |                | 0                 |
| per           | b Total fur                     | ndraising expenses (Part IX, column (D), line 25) ▶ 0  |         |                     |                    |                |                   |
| Ä             | 17 Other ex                     | xpenses (Part IX, column (A), lines 11a–11d, 11f–24e)  |         |                     |                    |                | 194,790           |
|               |                                 | penses. Add lines 13–17 (must equal Part IX, column (A), line 25)  |         |                     |                    |                | 221,802           |
|               |                                 | e less expenses. Subtract line 18 from line 12   | [       | V                   |                    |                | -5,161            |
| -             | S TREVENIA                      | CIOCO OXPONOCO. Cabraca mile To Tambina De La Cabraca mile To Tamb |         | Beginning of C      |                    | E              | nd of Year        |
| Net Assets or | 20 Total as                     | sets (Part X, line 16)   |         |                     | 19,586             |                | 45,126            |
| Ass           | 21 Total lia                    | bilities (Part X, line 26)   |         |                     | 0                  |                | 701               |
| Net           | 22 Net ass                      | ets or fund balances. Subtract line 21 from line 20  |         | 4                   | 19,586             |                | 44,425            |
|               |                                 | ignature Block   |         |                     |                    |                |                   |
|               | Inder penalties of              | f perjury. I declare that I have examined this return, including accompanying schedules and st   | tateme  | ents, and to the    | best of my kr      | nowledge a     | nd belief, it is  |
| 1             | true, correct, and              | complete. Declaration of preparer (other than officer) is based on all information of which prepared   | parer l | has any knowled     | dge.               |                |                   |
| -             |                                 |  |         |                     |                    |                |                   |
| Si            | ign 🔽                           | Signature of officer   |         |                     | Date               |                |                   |
|               | ere                             | DEBRA BREED TRI  | EAS     | URER                |                    |                |                   |
|               |                                 | Type or print name and title   |         |                     |                    |                |                   |
| -             | Print/T\                        | pe preparer's name Preparer's signature  |         | Date                | Check              | if P           | TIN               |
| Pa            |                                 | M Carew Karen M Carew  |         | 02/1                | .1/15 self-er      | mployed I      | 00399595          |
|               | onarer                          | CADEM C WELLS DITC   |         |                     | Firm's EIN         |                | -2243136          |
|               | se Only                         | 3 North Spring St, Suite 100   |         |                     |                    |                |                   |
| ٥.            | -                               | Congord NH 03301   |         |                     | Phone no.          | 603-           | -224-3950         |
| N /           | Firm's a                        | uss this return with the preparer shown above? (see instructions)  |         |                     |                    |                | Yes No            |
| IVI           | ay the into discl               | add this retain with the property chemicalders, (ode mediacions)   |         |                     |                    |                |                   |

| orm 990 (2014) KULEA CHILDO                | CARE VILLAGES, INC.                          | 80-0520944   | Page 2                                  |
|--|--|--|---|
| Part III Statement of Progra               | m Service Accomplishments                    |  |   |
| Check if Schedule O                        | contains a response or note to any           | line in this Part III  | <u></u>                                 |
| 1 Briefly describe the organization's m    |  |  |   |
| CARING FOR ORPHANS                         | IN AFRICA                                    |  |   |
|  |  |  |   |
|  |  | <u></u>  |   |
|  |  |  |   |
|  | significant program services during the year | which were not listed on the   | □ v ▼                                   |
| prior Form 990 or 990-EZ?                  |  |  | Yes X No                                |
| If "Yes," describe these new services      |  | Later and the second second  |   |
|  | ng, or make significant changes in how it co | nducts, any program  | Yes X No                                |
|  | 0-6-4-4-6                                    |  | ies 21 NO                               |
| If "Yes," describe these changes on        |  | roo largest program carvings, as measured by   |   |
|  |  | ree largest program services, as measured by the amount of grants and allocations to others, |   |
|  | ny, for each program service reported.       | me amount or grants and anocations to others,  |   |
| the total expenses, and revenue, if a      | ny, ioi each program service reported.       |  |   |
| 4a (Code: ) (Expenses \$                   | 83,390 including grants of                   | \$ ) (Revenue \$   | )                                       |
| CHILD SPONSORSHIP P                        | ROGRAM - CARE OF ORPH                        | \$ )(Revenue \$ ANS IN THE KULEA HOUSE ]   | N CHALINZE                              |
| TANZANIA.                                  |  |  |   |
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| J  |  |  |   |
|  |  |  |   |
| <b>4b</b> (Code: ) (Expenses \$            | 19,521 including grants of                   | \$   |   |
|  | OGRAM - DEVELOPING LA                        | ND IN TANZANIA TO BUILD  | ORPHAN                                  |
| VILLAGE                                    |  |  |   |
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| ***  |  |  |   |
|  |  |  |   |
| \$   |  |  |   |
|  | 100 220                                      |  |   |
| 4c (Code: ) (Expenses \$                   | 108,332 including grants of                  | (Revenue \$  | AEDICA MO                               |
| GROUP SERVICE TRIPS                        |  |  | AFRICA TO                               |
| DEVELOP PROJECTS TH                        | ERE AS WELL AS TO RAI                        | SE AWARENESS OF THE PRO  | 311EM                                   |
|  |  |  |   |
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|  |  |  |   |
|  |  |  |   |
| 4d Other program services (Describe in     |  | ) (D   | ,                                       |
| (Expenses \$                               | including grants of \$                       | ) (Revenue \$  |   |
| <b>4e</b> Total program service expenses ▶ | 211,243                                      |  |   |

#### Checklist of Required Schedules Part IV Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," X complete Schedule A X Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 2 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to X 3 candidates for public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) X election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, 5 assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, X 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If X "Yes," complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space, X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," X Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a 9 custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or X debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted X endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," X complete Schedule D, Part VI b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more X of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more X of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets X reported in Part X, line 16? If "Yes," complete Schedule D, Part IX X 11e e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if X the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate X foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or X for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 X 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on X 17 Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 X 18 Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? X If "Yes," complete Schedule G, Part III X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? ... 20b

|     |  |     | Yes | No      |
|-----|--|-----|-----|---------|
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or      |     |     |         |
|     | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II                | 21  |     | X       |
| 22  | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on    |     | 2   |         |
|     | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III                                      | 22  |     | X       |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the              |     |     |         |
|     | organization's current and former officers, directors, trustees, key employees, and highest compensated          |     |     |         |
|     | employees? If "Yes," complete Schedule J   | 23  |     | X       |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than              |     |     |         |
|     | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b    |     |     |         |
|     | through 24d and complete Schedule K. If "No," go to line 25a   | 24a |     | X       |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?                | 24b |     |         |
| C   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year        |     |     |         |
|     | to defease any tax-exempt bonds?   | 24c |     |         |
| d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?          | 24d |     |         |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit     |     |     |         |
|     | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I                    | 25a |     | X       |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior | 4   |     |         |
|     | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?     |     |     |         |
|     | If "Yes," complete Schedule L, Part I  | 25b |     | X       |
| 26  | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any       |     |     |         |
|     | current or former officers, directors, trustees, key employees, highest compensated employees, or                |     |     |         |
|     | disqualified persons? If "Yes," complete Schedule L, Part II   | 26  |     | X       |
| 27  | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,         |     |     | + 27    |
|     | substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled          |     |     |         |
|     | entity or family member of any of these persons? If "Yes," complete Schedule L, Part III                         | 27  |     | X       |
| 28  | Was the organization a party to a business transaction with one of the following parties (see Schedule L,        |     |     |         |
|     | Part IV instructions for applicable filing thresholds, conditions, and exceptions):                              |     |     |         |
| а   | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV          | 28a |     | X       |
| b   | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete           |     |     |         |
|     | Schedule L, Part IV  | 28b |     | X       |
| С   | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)  |     |     |         |
|     | was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV           | 28c |     | X       |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M         | 29  |     | X       |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified   |     |     | 37      |
|     | conservation contributions? If "Yes," complete Schedule M  | 30  |     | X       |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,      |     |     | 77      |
|     | Part I   | 31  |     | X       |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"          |     |     | 37      |
|     | complete Schedule N, Part II   | 32  | ļ   | X       |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations       |     |     | •       |
|     | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  | 33  |     | X       |
| 34  | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,  |     |     | v       |
|     | or IV, and Part V, line 1  | 34  | -   | X       |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)?                          | 35a |     | ^       |
| b   | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a          |     |     |         |
|     | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2        | 35b |     | <b></b> |
| 36  | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable             |     |     | •       |
|     | related organization? If "Yes," complete Schedule R, Part V, line 2  | 36  | -   | X       |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization |     |     |         |
|     | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,             |     |     | •       |
| ••  | Part VI  | 37  |     | X       |
| 38  | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and       | 20  |     | x       |
|     | 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O   | 38  | 000 |         |

|     | 990 (2014) KULEA CHILDCARE VILLAGES, INC. 80-0520  | 944     |                 |          | P  | age 5  |
|-----|--|---------|-----------------|----------|--|--|
| Pa  | Int V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V |         |                 |          |  | . 🔲  |
|     |  |         |                 |          | Yes  | No   |
| 1a  | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   | 1a      | 0               | _        |  |  |
| b   | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  | 1b      | 0               |          |  |  |
| С   | Did the organization comply with backup withholding rules for reportable payments to vendors and   |         |                 |          |  |  |
|     | reportable gaming (gambling) winnings to prize winners?  |         |                 | 1c       |  |  |
| 2a  | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  |         |                 |          |  |  |
|     | Statements, filed for the calendar year ending with or within the year covered by this return  | 2a      | _1              | _        |  |  |
| b   | If at least one is reported on line 2a, did the organization file all required federal employment tax return                               | ns?     |                 | 2b       | X  |  |
|     | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions                                   | 5)      |                 |          |  |  |
| 3a  | Did the organization have unrelated business gross income of \$1,000 or more during the year?  |         |                 | 3a       |  | X  |
| b   | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule                                  | 0       |                 | 3b       | ļ  |  |
| 4a  | At any time during the calendar year, did the organization have an interest in, or a signature or other                                    | author  | ty              |          |  |  |
|     | over, a financial account in a foreign country (such as a bank account, securities account, or other fin                                   | ancial  |                 |          |  |  |
|     | account)?  |         |                 | 4a       |  | X  |
| b   | If "Yes," enter the name of the foreign country: ▶   |         |                 |          |  |  |
|     | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A                                       | Accour  | nts             |          |  |  |
|     | (FBAR).  |         |                 |          |  |  |
| 5a  | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?                                      |         |                 | . 5a     |  | X  |
| b   | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction                            | ction?  |                 | 5b       |  | X  |
| С   | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  |         |                 | 5c       | ļ  |  |
| 6a  | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the                                     | ne      |                 |          |  |  |
|     | organization solicit any contributions that were not tax deductible as charitable contributions?   |         |                 | 6a       |  | X  |
| b   | If "Yes," did the organization include with every solicitation an express statement that such contribution                                 | ons or  |                 |          |  |  |
|     | gifts were not tax deductible?   |         | .,              | 6b       |  | ***********                                    |
| 7   | Organizations that may receive deductible contributions under section 170(c).  |         |                 |          |  |  |
| а   | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for                                      | goods   |                 |          |  |  |
|     | and services provided to the payor?  |         |                 | . 7a     |  |  |
| b   |  |         |                 | . 7b     |  |  |
| С   | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was                                   | as      |                 |          |  |  |
|     | required to file Form 8282?  |         |                 | 7c       |  |  |
| d   | If "Yes," indicate the number of Forms 8282 filed during the year  | 7d      |                 | _        |  |  |
| е   | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of                                   | ontrac  | t?              |          |  |  |
| f   | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control                                 |         |                 | 7f       | ļ  | _  |
| g   | If the organization received a contribution of qualified intellectual property, did the organization file Fo                               | orm 88  | 99 as required? | . 7g     |  |  |
| h   | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization                             |         |                 | 7h       |  |  |
| 8   | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained  | ed by t | he              |          |  |  |
|     | sponsoring organization have excess business holdings at any time during the year?   |         |                 | . 8      |  |  |
| 9   | Sponsoring organizations maintaining donor advised funds.  |         |                 |          |  |  |
| а   |  |         |                 |          |  |  |
| b   | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  |         |                 | . 9b     | 22-2000000000                                  | ***********                                    |
| 10  | Section 501(c)(7) organizations. Enter:  | i       | I               |          |  |  |
| а   | Initiation fees and capital contributions included on Part VIII, line 12   | 10a     |                 |          |  |  |
| b   | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  | 10b     |                 |          |  |  |
| 11  | Section 501(c)(12) organizations. Enter:   | 1       | ı               |          |  |  |
| а   | Gross income from members or shareholders  | 11a     |                 |          |  |  |
| b   | Gross income from other sources (Do not net amounts due or paid to other sources   |         |                 |          |  |  |
|     | against amounts due or received from them.)  | 11b     |                 |          | 1  | 1  |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form                                       |         | ?<br>           | 12a      |  |  |
| b   | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  | 12b     |                 |          |  |  |
| 13  | Section 501(c)(29) qualified nonprofit health insurance issuers.   |         |                 |          |  |  |
| а   |  |         |                 | 13a      |  |  |
|     | Note: See the instructions for additional information the organization must report on Schedule O.  |         |                 | E3333333 | : <b>1</b> ::::::::::::::::::::::::::::::::::: | :: <b>:</b> [::::::::::::::::::::::::::::::::: |

Enter the amount of reserves the organization is required to maintain by the states in which

the organization is licensed to issue qualified health plans

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .

c Enter the amount of reserves on hand

13c

14a Did the organization receive any payments for indoor tanning services during the tax year?

14a

X

13b

| Form     | 990 (2014) KULEA CHILDCARE VILLAGES, INC. 80-0520944   | 5 e 8    |   | age 6 |
|----------|--|----------|---|-------|
| Pa       | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and  | for a "  | No"                                     |       |
|          | response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Se   | e instri | uction                                  |       |
|          | Check if Schedule O contains a response or note to any line in this Part VI  | <u></u>  |   | _X_   |
| Sec      | tion A. Governing Body and Management  |          | Vac                                     | No    |
|          | Enter the number of voting members of the governing body at the end of the tax year   1a   7   |          | Yes                                     | NO    |
| 1a       | Effect the flumber of voting members of the governing body at the old of the tax year.   | -        |   |       |
|          | If there are material differences in voting rights among members of the governing body, or   |          |   |       |
|          | if the governing body delegated broad authority to an executive committee or similar   |          |   |       |
| <b>L</b> | committee, explain in Schedule O.  Enter the number of voting members included in line 1a, above, who are independent  1b 6  |          |   |       |
| b        | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with   | -        |   |       |
| 2        | any other officer, director, trustee, or key employee?   | 2        | 0000000000                              | X     |
| 3        | Did the organization delegate control over management duties customarily performed by or under the direct  | T-1      |   |       |
|          | supervision of officers, directors, or trustees, or key employees to a management company or other person?   | 3        |   | Х     |
| 4        | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?   | 4        |   | X     |
| 5        | Did the organization become aware during the year of a significant diversion of the organization's assets?   | 5        |   | X     |
| 6        | Did the organization have members or stockholders?   | 6        |   | X     |
| 7a       | Did the organization have members, stockholders, or other persons who had the power to elect or appoint  |          |   |       |
|          | one or more members of the governing body?   | 7a       |   | X     |
| b        | Are any governance decisions of the organization reserved to (or subject to approval by) members,  |          |   |       |
|          | stockholders, or persons other than the governing body?  | 7b       |   | X     |
| 8        | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  |          |   |       |
| а        | The governing body?  | 8a       | X                                       |       |
| b        | Each committee with authority to act on behalf of the governing body?  | 8b       | X                                       |       |
| 9        | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at   |          |   |       |
|          | the organization's mailing address? If "Yes," provide the names and addresses in Schedule O  | 9        |   | X     |
| Sec      | ction B. Policies (This Section B requests information about policies not required by the Internal Revenue Co  | ode.)    |   |       |
|          |  |          | Yes                                     |       |
| 10a      | Did the organization have local chapters, branches, or affiliates?   | 10a      |   | X     |
| b        | If "Yes," did the organization have written policies and procedures governing the activities of such chapters,   |          |   |       |
|          | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  | 10b      |   | 37    |
| 11a      | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  | 11a      | ********                                | X     |
| b        | Describe in Schedule O the process, if any, used by the organization to review this Form 990.  | 40-      |   | x     |
| 12a      | Did the organization have a written conflict of interest policy? If "No," go to line 13  | 12a      |   |       |
| b        | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  | 12b      |   | -     |
| С        | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"  | 120      |   |       |
| 40       | describe in Schedule O how this was done   | 12c      |   | Х     |
| 13       | Did the organization have a written whistleblower policy?  | 14       |   | X     |
| 14       | Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by | 14       |   |       |
| 15       | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  |          |   |       |
| а        | The organization's CEO, Executive Director, or top management official   | 15a      | 000000000000000000000000000000000000000 | X     |
| b        | Other officers or key employees of the organization  | 15b      |   | X     |
| b        | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  |          |   |       |
| 16a      |  |          |   |       |
|          | with a taxable entity during the year?   | 16a      |   | X     |
| b        | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its   |          |   |       |
| -        | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the  |          |   |       |
|          | organization's exempt status with respect to such arrangements?  | 16b      |   |       |
| Sec      | ction C. Disclosure  |          |   |       |
| 17       | List the states with which a copy of this Form 990 is required to be filed ▶ NH  |          |   |       |
| 18       | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)   |          |   |       |
|          | available for public inspection. Indicate how you made these available. Check all that apply.  |          |   |       |
|          | Own website Another's website X Upon request Other (explain in Schedule O)   |          |   |       |
| 19       | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and  |          |   |       |
|          | financial statements available to the public during the tax year.  |          |   |       |
| 20       | State the name, address, and telephone number of the person who possesses the organization's books and records: ▶  |          |   |       |

LEIGH ANN MURA

24 WELLS VILLAGE RD

NH 03873

603-887-8352

SANDOWN

DAA

Form 990 (2014)

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors: institutional trustees; officers; key employees; highest

compensated employees; and former such persons. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) (B) (E) (F) (D) Name and Title Average Position Reportable Reportable Estimated hours per (do not check more than one compensation compensation from amount of week box, unless person is both an from related other officer and a director/trustee) organizations (list any the compensation organization (W-2/1099-MISC) from the hours for ormer related ndividual trustee (W-2/1099-MISC) organization nstitutional trustee ghest compensated and related organizations employee organizations below dotted line) (1) DEBORAH BROWN 40.00 X 24,000 0 EXECUTIVE DIRECTOR 0.00 0 (2) JONATHAN SOUIRE 2.00 0.00 X X 0 0 0 CHAIRMAN (3) KELLY LACOURSE 2.00 0.00 X X 0 0 0 VICE CHAIRMAN (4) DEBRA BREED 2.00 0.00 X X 0 0 0 TREASURER (5) PAM BEAUVAIS 1.00 SECRETARY 0.00 X X 0 0 0 (6) WILSON WANJIGI 1.00 0.00 X 0 0 0 MEMBER AT LARGE (7) AMY CROSBY 1.00 0.00 X 0 0 MEMBER AT LARGE 0 (8) REV. CYNTHIA NICKERSON 1.00 0.00 MEMBER AT LARGE X 0 0 0 (9)(10)(11)

|                | (A) Name and title   | (B) Average hours per week (list any  | box                                     | k, unle                        | ss pe                    | ition<br>more<br>rson i | than o<br>s both<br>r/truste    | an                                  | (D)  Reportable compensation from the organization                                     | (E)  Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the |
|----------------|--|---|---|--------------------------------|--------------------------|-------------------------|---------------------------------|-------------------------------------|--|---|---|
|                |  | hours for<br>related<br>organizations<br>below dotted<br>line)              | Individual trustee or director          | Institutional trustee          | Officer                  | Key employee            | Highest compensated<br>employee | Former                              | (W-2/1099-MISC)  | (₩2/1033-14133)   | organization<br>and related<br>organizations        |
| (12)           |  |   |   |                                |                          |                         |                                 |                                     |  |   |   |
|                |  |   |   |                                |                          |                         |                                 |                                     |  |   |   |
| (13)           |  |   |   |                                |                          |                         |                                 |                                     |  |   |   |
| (14)           |  |   |   |                                |                          |                         |                                 |                                     |  |   |   |
| (15)           |  |   |   |                                |                          |                         |                                 |                                     |  |   |   |
|                |  |   |   |                                |                          |                         |                                 |                                     |  |   |   |
| (16)           | · · · · · · · · · · · · · · · · · · ·  |   |   |                                |                          |                         |                                 |                                     |  |   |   |
| (17)           |  |   |   |                                |                          | 47                      |                                 |                                     |  |   |   |
| (18)           |  |   | 2 |                                |                          |                         |                                 | 0                                   |  |   |   |
|                |  |   |   |                                |                          |                         |                                 |                                     |  |   |   |
| (19)           |  |   |   |                                | d                        |                         |                                 |                                     |  |   |   |
| 1b             | Sub-total  |   |   |                                |                          | L                       | <u> </u>                        | <b>&gt;</b>                         | 24,000   |   |   |
| C              | Total from continuation she<br>Total (add lines 1b and 1c)   | ets to Part VII,  |   |                                |                          |                         |                                 |                                     | 24,000   |   |   |
| <u>d</u><br>_2 | Total number of individuals (ir reportable compensation from   | ncluding but not I  | imite                                   | d to                           |                          |                         |                                 | bov                                 |  |   |   |
| 3<br>4<br>5    | Did the organization list any formployee on line 1a? If "Yes, For any individual listed on line organization and related organization and related organidividual  Did any person listed on line for services rendered to the o | ormer officer, dir<br>complete Schee<br>1a, is the sum<br>nizations greater | ector<br>dule<br>of re<br>thar          | r, or<br>J for<br>port<br>\$15 | suc<br>able<br>50,00<br> | h ind<br>com<br>00? I   | dividunpens If "Ye              | ual<br>sations," o<br>s," o<br>n ar | on and other compensation<br>complete Schedule J for su<br>ny unrelated organization o | from the<br>ich<br>r individual   | 3 X 4 X 5 X   |
| Sect           | ion B. Independent Contracto   | ors   |   |                                |                          | A 1 1 1 1 1             |                                 |                                     |  |   |   |
| 1              | Complete this table for your fi compensation from the organ  | ization. Report c   | ensa<br>omp                             | ited<br>ensa                   | inde <sub>l</sub>        | pend<br>for t           | dent o                          | cont                                | dar year ending with or with   | hin the organization's tax y  | ear.  |
|                | Name and   | (A)<br>d business address   |   |                                |                          |                         |                                 |                                     | Descrip  | (B)<br>otion of services  | (C)<br>Compensation                                 |
| - 1            |  |   |   |                                |                          |                         |                                 |                                     |  |   |   |
| -              |  |   |   | - 70<br>                       |                          |                         |                                 |                                     |  |   |   |
|                |  |   |   |                                |                          |                         |                                 |                                     |  |   |   |
|                | Total number of independent  | contractors (incl   | udino                                   | g but                          | not                      | limit                   | ed to                           | tho                                 | ose listed above) who  |   |   |
| DAA            | received more than \$100,000   | of compensation   | froi                                    | n the                          | e org                    | ganiz                   | zatior                          | <b>&gt;</b>                         |  | 0   | Form <b>990</b> (2014                               |

| Pa   | rt VI    | Statement of Reve<br>Check if Schedule C   | <b>nue</b><br>) con                   | tains a response | or note to any line | in this Part VIII                      |   |  |
|--|----------|--|---------------------------------------|------------------|---------------------|--|---|--|
|  |          | Cricon ii Coriculae  | 2 0011                                | tame a response  | (A) Total revenue   | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue | (D) Revenue excluded from tax under sections 512-514 |
| ats<br>its   | 1a       | Federated campaigns  | 1a                                    |                  |                     |  |   |  |
| irar   |          | Membership dues  | 1b                                    | 10               |                     |  |   |  |
| Contributions, Gifts, Grants and Other Similar Amounts | С        | Fundraising events   | 1c                                    |                  |                     |  |   |  |
| aff  | d        | Related organizations  | 1d                                    |                  |                     |  |   |  |
| j,   |          | Government grants (contributions)  | 1e                                    |                  |                     |  |   |  |
| tion   |          | All other contributions, gifts, grants,  |                                       |                  |                     |  |   |  |
| the  |          | and similar amounts not included above   | 1f                                    | 208,984          |                     |  |   |  |
| dit  | g        | Noncash contributions included in lines 1a-  | 1f: \$                                | <b>5</b>         |                     |  |   |  |
|  | h        | Total. Add lines 1a-1f   |                                       | <b>&gt;</b>      | 208,984             |  |   |  |
| Program Service Revenue                                |          |  |                                       | Busn. Code       |                     |  |   |  |
| eve!   | 2a       | ***************************************  |                                       |                  |                     |  |   |  |
| e R  | b        | ·  |                                       |                  |                     |  |   |  |
| rvic   | С        | ,  |                                       |                  |                     |  |   |  |
| Se   | d        |  |                                       |                  |                     |  |   |  |
| ran  | е        |  |                                       |                  |                     |  |   |  |
| rog  |          | All other program service rever  |                                       |                  |                     |  |   |  |
| <u> </u>   |          | Total. Add lines 2a–2f   |                                       |                  |                     |  |   |  |
|  | 3        | Investment income (including of  |                                       |                  |                     |  |   |  |
|  |          | and other similar amounts)   |                                       |                  |                     |  |   |  |
|  | 4        | Income from investment of tax  |                                       |                  |                     |  |   |  |
|  | 5        | Royalties(i) Real  | · · · · · · · · · · · · · · · · · · · | (ii) Personal    |                     |  |   |  |
|  | 62       | Gross rents  |                                       | (ii) i croonar   | 1                   |  |   |  |
|  |          | Less: rental exps.   |                                       |                  | -                   |  |   |  |
|  |          | Rental inc. or (loss)  | 1 1 = 2                               |                  | -                   |  |   |  |
|  |          | Net rental income or (loss)  |                                       | <b>•</b>         |                     |  |   |  |
|  | 7a       | Gross amount from (i) Securities   |                                       | (ii) Other       |                     |  |   |  |
|  | 2 2      | sales of assets other than inventory   |                                       |                  | 1                   |  |   |  |
|  | b        | Less: cost or other  |                                       |                  |                     |  |   |  |
|  |          | basis & sales exps.  |                                       |                  |                     |  |   |  |
|  | С        | Gain or (loss)   |                                       |                  |                     |  |   |  |
|  |          | Net gain or (loss)   |                                       | <b>&gt;</b>      |                     |  |   |  |
| d)   |          | Gross income from fundraising ever   |                                       |                  |                     |  |   |  |
| evenue   |          | (not including \$  |                                       |                  |                     |  |   |  |
| eve  |          | of contributions reported on line 1c)  |                                       |                  |                     |  |   |  |
| <u>ہ</u><br>ج  |          | See Part IV, line 18   | . а                                   | 15,045           |                     |  |   |  |
| Other Ro   | b        | Less: direct expenses  | . b                                   | 7,388            |                     |  |   |  |
| J  | l        | Net income or (loss) from fund   | 1                                     | g events         | 7,657               |  |   | 7,657  |
|  | 9a       | Gross income from gaming activitie   |                                       |                  |                     |  |   |  |
|  |          | See Part IV, line 19   |                                       |                  | -                   |  |   |  |
|  | ı        | Less: direct expenses  |                                       |                  | _                   |  |   |  |
|  | ı        | Net income or (loss) from gam  | ing ac                                | tivities         |                     |  |   |  |
|  | 10a      | Gross sales of inventory, less   |                                       |                  |                     |  |   |  |
|  |          | returns and allowances   |                                       | <u></u>          | -                   |  |   |  |
|  | ı        | Less: cost of goods sold   |                                       | ventory          | -                   |  |   |  |
|  | <u> </u> | Net income or (loss) from sale  Miscellaneous Revenue  | s of in                               | Busn. Code       |                     |  |   |  |
|  | 11-      | - Contraction of the contraction |                                       |                  | 1                   |  |   |  |
|  | 11a<br>b | *  |                                       |                  |                     |  |   |  |
|  | C        | * ;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;  |                                       |                  |                     |  |   |  |
|  | _        | All other revenue  |                                       | N BORNE D ROOM   |                     |  |   |  |
|  |          | Total. Add lines 11a–11d   |                                       |                  |                     |  |   |  |
|  |          | Total revenue. See instruction   |                                       |                  | 216,641             | . 0                                    | 0                                       | 7,657  |

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses (B) Program service (C) Management and (D) Fundraising Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. general expenses expenses expenses 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees ..... 24,000 24,000 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) ...... Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits ..... 10 Payroll taxes 3,012 3,012 11 Fees for services (non-employees): a Management 2,663 575 3,238 c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column 7,736 7,736 (A) amount, list line 11g expenses on Schedule O.) 12 Advertising and promotion 4,471 1,287 3,184 13 Office expenses 14 Information technology 15 Royalties 984 476 16 Occupancy 1,460 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 108,332 108,332 GROUP SERVICE TRIPS 23,351 23,351 CHILDCARE VILLAGE PROJECT b 8,408 8,408 BUSINESS TRAVEL - SPONSOR 8,408 BUSINESS TRAVEL - LAND 8,408 5,816 23,570 29,386 e All other expenses 10,559 0 221,802 211,243 25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)

Form 990 (2014) KULEA CHILDCARE VILLAGES, INC. 80-0520944

Part X Balance Sheet

| 300 TOS                     | 21 L A   |   | -t-t                               |                   |     |             |
|-----------------------------|----------|---|------------------------------------|-------------------|-----|-------------|
|                             |          | Check if Schedule O contains a response or no   | ote to any line in this Part X     | (A)               |     | (B)         |
|                             |          |   |                                    | Beginning of year |     | End of year |
|                             | 1        | Cash—non-interest bearing   |                                    | 48,201            | 1   | 44,281      |
|                             | 2        | Savings and temporary cash investments  |                                    |                   | 2   |             |
|                             | 3        | Pledges and grants receivable, net  |                                    |                   | 3   |             |
|                             | 4        |   |                                    |                   | 4   |             |
|                             | 5        | Loans and other receivables from current and former   |                                    |                   |     |             |
|                             |          | trustees, key employees, and highest compensated  |                                    |                   |     |             |
|                             |          | 0 11 5 11 10 1 11 1   |                                    |                   | 5   |             |
|                             | 6        | Loans and other receivables from other disqualified   |                                    |                   |     |             |
|                             |          | 4958(f)(1)), persons described in section 4958(c)(3)(   | B), and contributing employers and |                   |     |             |
|                             |          | sponsoring organizations of section 501(c)(9) volunta   |                                    |                   |     |             |
| ş                           |          | organizations (see instructions). Complete Part II of   | Schedule L                         |                   | 6   |             |
| Assets                      | 7        | Notes and loans receivable, net   |                                    |                   | 7   |             |
| ĕ                           | 8        |   |                                    |                   | 8   |             |
|                             | 9        | Prepaid expenses and deferred charges   |                                    | 848               | 9   | 845         |
|                             | 10a      | Land, buildings, and equipment: cost or   |                                    |                   |     |             |
|                             |          | other basis. Complete Part VI of Schedule D   |                                    |                   |     |             |
|                             | b        | Less: accumulated depreciation  | 10b                                |                   | 10c |             |
|                             | 11       | Investments—publicly traded securities  |                                    |                   | 11  |             |
|                             | 12       | Investments—other securities. See Part IV, line 11  |                                    | 12                |     |             |
|                             | 13       | Investments—program-related. See Part IV, line 11   |                                    | 13                |     |             |
|                             | 14       |   |                                    | 505               | 14  |             |
|                             | 15       | Other assets. See Part IV, line 11  |                                    | 537               | 15  | 45 106      |
|                             | 16       | Total assets. Add lines 1 through 15 (must equal lin  |                                    | 49,586            | 16  | 45,126      |
|                             | 17       | Accounts payable and accrued expenses   |                                    |                   | 17  | 701         |
|                             | 18       | Grants payable  |                                    | 18                |     |             |
|                             | 19       | Deferred revenue  |                                    |                   | 19  |             |
|                             | 20       |   |                                    |                   | 20  |             |
|                             | 21       | Escrow or custodial account liability. Complete Part  |                                    |                   | 21  |             |
| ies                         | 22       | Loans and other payables to current and former office   |                                    |                   |     |             |
| biii                        |          | trustees, key employees, highest compensated emp  |                                    |                   | 22  |             |
| Liabilities                 |          | disqualified persons. Complete Part II of Schedule L  |                                    |                   | 23  |             |
|                             | 23       | Secured mortgages and notes payable to unrelated<br>Unsecured notes and loans payable to unrelated thin |                                    |                   | 24  |             |
|                             | 24<br>25 | Other liabilities (including federal income tax, payable  |                                    |                   | 27  |             |
|                             | 23       | parties, and other liabilities not included on lines 17-  |                                    |                   |     |             |
|                             |          |   |                                    |                   | 25  |             |
|                             | 26       | of Schedule D  Total liabilities. Add lines 17 through 25   |                                    | 0                 | 26  | 701         |
|                             |          | Organizations that follow SFAS 117 (ASC 958), c   |                                    |                   |     |             |
| es                          |          | complete lines 27 through 29, and lines 33 and 3  |                                    |                   |     |             |
| auc                         | 27       | Unrestricted net assets   |                                    | 49,586            | 27  | 44,425      |
| 3ak                         | 28       | Temporarily restricted net assets   |                                    |                   | 28  |             |
| Þ                           | 29       |   |                                    |                   | 29  |             |
| F                           |          | Organizations that do not follow SFAS 117 (ASC  | 958), check here ▶ and             |                   |     |             |
| Net Assets or Fund Balances |          | complete lines 30 through 34.   |                                    |                   |     |             |
| ets                         | 30       | Capital stock or trust principal, or current funds  |                                    |                   | 30  |             |
| Ass                         | 31       | Paid-in or capital surplus, or land, building, or equipr  |                                    |                   | 31  |             |
| et                          | 32       | Retained earnings, endowment, accumulated incom   | e, or other funds                  |                   | 32  |             |
| Z                           | 33       | Total net assets or fund balances   |                                    | 49,586            |     | 44,425      |
|                             | 34       | Total liabilities and net assets/fund balances  |                                    | 49,586            | 34  | 45,126      |

Form 990 (2014) KULEA CHILDCARE VILLAGES, INC. **Reconciliation of Net Assets** Part XI Check if Schedule O contains a response or note to any line in this Part XI 216,641 Total revenue (must equal Part VIII, column (A), line 12) 221,802 -5,161 2 Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 3 49,586 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 5 5 Net unrealized gains (losses) on investments Donated services and use of facilities 6 6 7 7 Investment expenses 8 Prior period adjustments Other changes in net assets or fund balances (explain in Schedule O) 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 44,425 10 Part XII **Financial Statements and Reporting** Check if Schedule O contains a response or note to any line in this Part XII Yes No X Accrual Accounting method used to prepare the Form 990: Cash If the organization changed its method of accounting from a prior year or checked "Other," explain in X 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Both consolidated and separate basis Separate basis Consolidated basis X b Were the organization's financial statements audited by an independent accountant? 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Both consolidated and separate basis Consolidated basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? **b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. Form 990 (2014)

#### SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

KULEA CHILDCARE VILLAGES, INC.

Employer identification number 80-0520944

| Pa  | art I   | Reaso                                 | on for Public Charity          | Status (All organizations   | must co       | mplete t          | his part.) See instruction              | S.                               |  |
|-----|---|---------------------------------------|--------------------------------|---|---------------|-------------------|---|----------------------------------|--|
| The | orgai   | nization is not                       | a private foundation because   | e it is: (For lines 1 through 11, c                                     | heck only     | one box.)         |   |                                  |  |
| 1   |   | A church, cor                         | nvention of churches, or asso  | ociation of churches described in                                       | n section     | 170(b)(1)         | (A)(i).                                 |                                  |  |
| 2   |   | A school des                          | cribed in section 170(b)(1)(A  | A)(ii). (Attach Schedule E.)  |               |                   |   |                                  |  |
| 3   | П   | A hospital or                         | a cooperative hospital service | e organization described in sec   | tion 170(     | b)(1)(A)(ii       | i).                                     |                                  |  |
| 4   |   | A medical res                         | search organization operated   | I in conjunction with a hospital d                                      | lescribed     | in <b>section</b> | 170(b)(1)(A)(iii). Enter the ho         | spital's name,                   |  |
|     | -   | city, and state                       |                                |   |               |                   |   |                                  |  |
| 5   |   | An organizati                         | on operated for the benefit o  | f a college or university owned   | or operate    | ed by a go        | vernmental unit described in            |                                  |  |
|     |   | section 170(                          | b)(1)(A)(iv). (Complete Part   | II.)  |               |                   |   |                                  |  |
| 6   |   |                                       |                                | overnmental unit described in se  | ection 17     | 0(b)(1)(A)        | (v).                                    |                                  |  |
| 7   |   | An organizati                         | on that normally receives a s  | substantial part of its support fro                                     | m a gove      | rnmental i        | unit or from the general public         |                                  |  |
|     |   | described in                          | section 170(b)(1)(A)(vi). (Co  | omplete Part II.)   |               |                   |   |                                  |  |
| 8   |   |                                       |                                |   |               |                   |   |                                  |  |
| 9   | An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross |                                       |                                |   |               |                   |   |                                  |  |
|     |   |                                       |                                | pt functions—subject to certain   |               |                   |   |                                  |  |
|     |   | support from                          | gross investment income an     | d unrelated business taxable in   | come (les     | s section         | 511 tax) from businesses                |                                  |  |
|     | _   |                                       |                                | ), 1975. See <b>section 509(a)(2).</b>                                  |               |                   |   |                                  |  |
| 10  |   |                                       |                                | exclusively to test for public safe                                     |               |                   |   |                                  |  |
| 11  |   |                                       |                                | exclusively for the benefit of, to                                      |               |                   |   |                                  |  |
|     |   |                                       |                                | ons described in section 509(a  |               |                   |   | Check                            |  |
|     |   |                                       |                                | cribes the type of supporting org                                       |               |                   |   |                                  |  |
| а   |   |                                       |                                | ed, supervised, or controlled by  |               |                   |   |                                  |  |
|     |   |                                       |                                | o regularly appoint or elect a ma                                       | ajority of ti | he director       | rs or trustees of the supporting        | )                                |  |
|     |   | 0                                     | You must complete Part IV      |   |               |                   | · · · · · · · · · · · · · · · · · · ·   |                                  |  |
| b   | Ш   |                                       |                                | ised or controlled in connection  |               |                   |   |                                  |  |
|     |   |                                       |                                | organization vested in the same   | e persons     | that contr        | of or manage the supported              |                                  |  |
|     |   | •                                     | s). You must complete Par      |   | oonnootio     | a with one        | I functionally intograted with          |                                  |  |
| С   |   |                                       |                                | orting organization operated in o                                       |               |                   |   |                                  |  |
| _   | П   |                                       |                                | tions). <b>You must complete Par</b><br>supporting organization operate |               |                   |   |                                  |  |
| d   | Ш   |                                       |                                | anization generally must satisfy  |               |                   |   |                                  |  |
|     |   |                                       |                                | complete Part IV, Sections A  |               |                   |   |                                  |  |
| е   |   |                                       |                                | d a written determination from t  |               |                   |   |                                  |  |
| Ŭ   |   |                                       |                                | nctionally integrated supporting  |               |                   | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |                                  |  |
| f   | En  |                                       | r of supported organizations   |   | J             |                   |   |                                  |  |
| q   | Pro   | ovide the follow                      | ving information about the su  | upported organization(s).   |               |                   |   |                                  |  |
| (   |   | ne of supported                       | (ii) EIN                       | (iii) Type of organization  | (iv) Is the o | -                 | (v) Amount of monetary                  | (vi) Amount of                   |  |
|     | org   | ganization                            |                                | (described on lines 1–9   |               | r governing ment? | support (see<br>instructions)           | other support (see instructions) |  |
|     |   |                                       | =                              | above or IRC section<br>(see instructions))                             | docui         | HOILE             | mstructions)                            | manachona)                       |  |
|     |   |                                       |                                |   | Yes           | No                |   |                                  |  |
| (A) |   |                                       |                                |   |               |                   |   |                                  |  |
|     |   |                                       |                                |   |               |                   |   |                                  |  |
| (B) |   |                                       |                                |   |               |                   |   |                                  |  |
| (C) |   |                                       |                                |   | 1             |                   |   |                                  |  |
| (C) |   |                                       |                                |   |               |                   |   |                                  |  |
| (D) |   |                                       |                                |   |               |                   |   |                                  |  |
|     | 14  | · · · · · · · · · · · · · · · · · · · |                                |   |               |                   |   |                                  |  |
| (E) |   |                                       |                                |   |               |                   |   |                                  |  |
|     |   |                                       |                                |   |               |                   |   |                                  |  |
|     |   |                                       | <u>E</u>                       |   | ( <b>)</b>    | [::::::::::::]    |   |                                  |  |

|       | irt II Support Schedule for C  (Complete only if you che Part III. If the organization  | Organizations I ecked the box o | Described in S<br>on line 5, 7, or 8 | ections 170(b<br>of Part I or if the  | )(1)(A)(iv) and<br>ne organization | failed to qualify |   |
|-------|---|---------------------------------|--------------------------------------|---|------------------------------------|-------------------|---|
| Sec   | tion A. Public Support  | Trans to qualify                | 4.146.11.10.1001.                    |   |                                    |                   | Ø 1                                     |
|       | dar year (or fiscal year beginning in)  | (a) 2010                        | <b>(b)</b> 2011                      | (c) 2012  | (d) 2013                           | (e) 2014          | (f) Total                               |
| 1     | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")  |                                 |                                      |   |                                    |                   | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| 2     | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf   |                                 |                                      |   |                                    |                   |   |
| 3     | The value of services or facilities furnished by a governmental unit to the organization without charge   |                                 |                                      |   |                                    |                   |   |
| 4     | Total. Add lines 1 through 3  |                                 |                                      |   |                                    |                   | " % " <sub>12</sub> 11                  |
| 5     | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) |                                 |                                      |   |                                    |                   |   |
| 6     | Public support. Subtract line 5 from line 4.  |                                 |                                      |   |                                    |                   |   |
|       | tion B. Total Support   |                                 |                                      |   |                                    |                   |   |
| Caler | idar year (or fiscal year beginning in)   | (a) 2010                        | <b>(b)</b> 2011                      | (c) 2012  | (d) 2013                           | (e) 2014          | (f) Total                               |
| 7     | Amounts from line 4   |                                 |                                      |   |                                    |                   |   |
| 8     | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  |                                 |                                      |   |                                    |                   |   |
| 9     | Net income from unrelated business activities, whether or not the business is regularly carried on  |                                 |                                      |   |                                    |                   |   |
| 10    | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)   |                                 |                                      |   |                                    |                   |   |
| 11    | Total support. Add lines 7 through 10   |                                 |                                      |   |                                    |                   |   |
| 12    | Gross receipts from related activities, etc   | c. (see instructions)           |                                      |   |                                    | 12                |   |
| 13    | First five years. If the Form 990 is for the  | e organization's firs           | st, second, third, fo                | urth, or fifth tax ye   | ar as a section 50                 | 1(c)(3)           |   |
|       | organization, check this box and stop he  | re                              |                                      |   |                                    |                   | <b>&gt;</b>                             |
| Sec   | tion C. Computation of Public S   |                                 |                                      |   |                                    |                   |   |
| 14    | Public support percentage for 2014 (line  |                                 |                                      | nn (f))   |                                    | 14                | %                                       |
| 15    | Public support percentage from 2013 Scl   |                                 |                                      |   |                                    |                   | %                                       |
| 16a   | 33 1/3% support test—2014. If the orga  |                                 |                                      | ALC: The state of |                                    |                   |   |
|       | box and <b>stop here.</b> The organization qua  |                                 |                                      |   |                                    |                   |   |
| b     | 33 1/3% support test—2013. If the orga  |                                 |                                      |   |                                    |                   |   |
|       | check this box and <b>stop here</b> . The organ   |                                 |                                      |   |                                    |                   | L                                       |
| 17a   | 10%-facts-and-circumstances test—20   |                                 |                                      |   |                                    |                   |   |
|       | 10% or more, and if the organization meets Part VI how the organization meets the "torquization"  | facts-and-circumsta             | ances" test. The or                  | ganization qualifie   | s as a publicly sup                | ported            | ▶ [                                     |
| b     | organization  10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizatio   | 113. If the organiza            | tion did not check                   | a box on line 13, 1   | 6a, 16b, or 17a, ar                | nd line           |   |
|       | Explain in Part VI how the organization m   | neets the "facts-and            | d-circumstances" to                  | est. The organizati   | on qualifies as a p                | ublicly           |   |

supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Form **8879-EO** 

# IRS e-file Signature Authorization for an Exempt Organization

| OMB | Nο | 1545-18 | 7 |
|-----|----|---------|---|

| Department of the Treasury<br>Internal Revenue Service   | For calendar year 2014, or fiscal year beginning   | for your records.  |   | 2014                               |
|--|--|--|---|------------------------------------|
| Name of exempt organization  | y mioritation about 15 mioritation and 15 mioritati |  | Employer identificat  | ion number                         |
|  | KULEA CHILDCARE VILLAGES, INC.   |  | 80-05209  | 44                                 |
| Name and title of officer  | DEBRA BREED<br>TREASURER   |  |   |                                    |
| Part I Type of   | Return and Return Information (Whole Dollars C   | Only)  |   |                                    |
|  | rn for which you are using this Form 8879-EO and enter the app   |  | om the return. If you   |                                    |
|  | 2a, 3a, 4a, or 5a, below, and the amount on that line for the retu   |  |   |                                    |
| leave line 1b, 2b, 3b, 4b,   | or 5b, whichever is applicable, blank (do not enter -0-). But, if yo   | ou entered -0- on the retu   | ırn, then enter -0- on  |                                    |
| the applicable line below.   | Do not complete more than 1 line in Part I.  |  |   |                                    |
| 1a Form 990 check here   |  |  |   |                                    |
| 2a Form 990-EZ check h   |  |  | 2b  |                                    |
| 3a Form 1120-POL chec  | k here b Total tax (Form 1120-POL, line 22)  |  | 3b  |                                    |
|  | ere b Tax based on investment income (Form 990   |  |   |                                    |
| 5a Form 8868 check her   | e ▶ 🔲 b Balance Due (Form 8868, Part I, line 3c or Part I  | I, line 8c)  | 5b  |                                    |
| Part II Declara  | ation and Signature Authorization of Officer   |  |   |                                    |
| are true, correct, and comorganization's electronic into send the organization's the transmission, (b) the authorize the U.S. Treasufinancial institution accounter.  Agent at 1-888-353-4537 involved in the processing resolve issues related to electronic return and, if all officer's PIN: check one on the organization being filed with a ERO to enter my  As an officer of the send of the processing filed with a term of the organization being filed with a term of the processing filed with a term of the organization being filed with a term of the processing filed with a term of the organization being filed with a term of the processing file | conic return and accompanying schedules and statements and to a plete. I further declare that the amount in Part I above is the amount in the IRS and to receive from the IRS (a) an acknowled reason for any delay in processing the return or refund, and (c) to any and its designated Financial Agent to initiate an electronic fund in indicated in the tax preparation software for payment of the organization to debit the entry to this account. To revoke a payment no later than 2 business days prior to the payment (settlement) of the electronic payment of taxes to receive confidential information payment. I have selected a personal identification number (Financially, the organization's consent to electronic funds withdraw the box only.  ERO firm name  ERO firm name  ERO firm name  ERO firm name  The payment of the IRS Fed/State agency(ies) regulating charities as part of the IRS Fed/State agency(ies) regulating charities as part of the IRS Fed/State agency(ies) regulating charities as part of the IRS Fed/State agency(ies) regulating charities as part of the IRS Fed/State agency(ies) regulating charities as part of the IRS Fed/State agency(ies) regulating charities as part of the IRS Fed/State agency(ies) regulating charities as part of the IRS Fed/State agency(ies) regulating charities as part of the IRS Fed/State agency(ies) regulating charities as part of the IRS Fed/State agency(ies) regulating charities as part of the IRS Fed/State agency(ies) regulating charities as part of the IRS Fed/State agency(ies) regulating charities as part of the IRS Fed/State agency (ies) regulating charities as part of the IRS Fed/State agency (ies) regulating charities and interest and interest and interest and | mitter, or electronic returning gement of receipt or reast the date of any refund. If ands withdrawal (direct deliganization's federal taxes, I must contact the U.S. date. I also authorize the nation necessary to answellN) as my signature for the analysis of the entermy PIN within this return that a context program, I also authorize the program, I also authorize the nation is a second to enter my PIN within this return that a context program, I also authorize the program, I also authorize the program, I also authorize the nation's tax year 2014 extrate agency(ies) regulation. | of the n originator (ERO) son for rejection of applicable, I bit) entry to the s owed on this Treasury Financial e financial institutions wer inquiries and the organization's as renter five numbers, budo not enter all zeros app of the return is rize the aforementione electronically filed returns and the organization's as renter five numbers, budo not enter all zeros app of the return is rize the aforementione electronically filed returns | d                                  |
| Officer's signature  |  | Date   | 02/11/15  |                                    |
|  | ation and Authentication   |  |   |                                    |
| ERO's EFIN/PIN. Enter y  | our six-digit electronic filing identification by your five-digit self-selected PIN.   |  |   | 086022439<br>o not enter all zeros |
| indicated above. I confirm   | meric entry is my PIN, which is my signature on the 2014 electr<br>n that I am submitting this return in accordance with the requirer<br>d IRS e-file Providers for Business Returns.  | onically filed return for th<br>nents of <b>Pub. 4163,</b> Mod   | e organization<br>ernized e-File (MeF)  |                                    |
| ERO's signature  | aren M Carew   | Date   | 02/11/15  |                                    |
|  | ERO Must Retain This Form—<br>Do Not Submit This Form To the IRS U   |  | o Do So   |                                    |